

Programme Overview

TEAM PLAYER
PROFILE



*Team Player Profile is designed to establish
the standard for effective dynamics in
the Management Team*



TEAM PLAYER PROFILE

Team Player Profile is rooted in the work of Dr. David Kantor, who has worked with prestigious institutes including Harvard Medical School, Tufts and MIT's Center for Organizational Learning.

Grounded in decades of action learning, it is designed to establish the standard for effective dynamics in the management team. The aim is to provide a common, universal language that enables people to identify and codify patterns of behaviour and interactions.

In an ideal situation, we would develop all leadership qualities to their maximum across the 4 communication levels. Under pressure, we all have a more limited repertoire. In high pressure situations, the deeper communication levels increasingly come into play. Some leadership qualities stand out, and others are absent or less evident. We tend to become more rigid and less flexible. This has a major influence on both your personal effectiveness and the effectiveness of the team.

In order to effectively interact with other people under high pressure, it is important to first know your own team player profile, then match yourself with other team players. This will help you understand the dynamics at play in yourself, in others, in the interaction amongst individual team members and the impact on the dynamics of the team as a whole.



This Team Player Profile Report has been designed by FreshOrange International BV and is based on the theoretical work of our mentor Dr. David Kantor.

It has been adapted and tuned for teams in action and organisation-wide cultural challenges based on more than 10 years of action research with thousands of participants.

Key Benefits of Team Player Profile

- Based on observable human behaviour
- Enables you to learn more about yourself and others
- Helps you appreciate differences
- Encourages ownership of your shadow
- Employs common language as a starting point
- When a team gets stuck, you know how to shift the dynamics
- And last, but not least, it is FUN to do



Team Player Profile has been developed especially for teams in daily action and organisation-wide cultural challenges

Level Legend

The level describes how much - in your opinion - the leadership quality is developed. The score is a percentage of the maximum.

- < 50% is weakly developed
- 50%-75% is well-developed
- > 75% is strongly developed

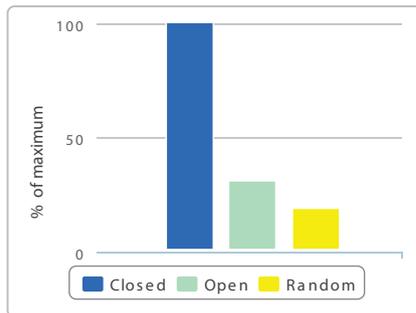
Preference Legend

Your Preference describes how much you see your leadership qualities and your preference under high pressure:

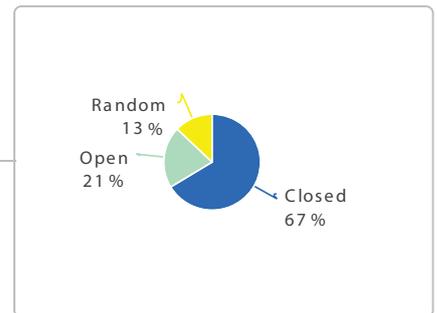
- < 20% is low
- 20%-40% is average
- 40%-60% is high
- > 60% is extremely high



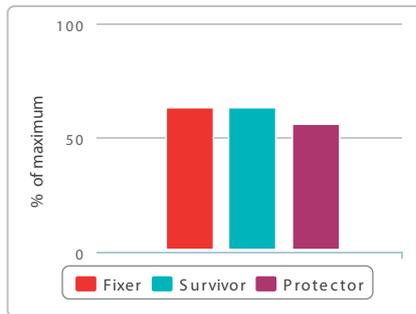
System Level



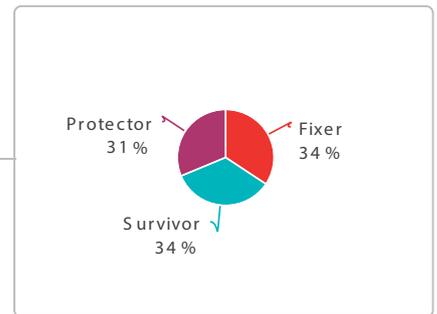
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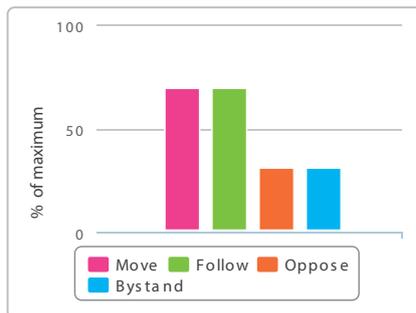
Hero Model Level



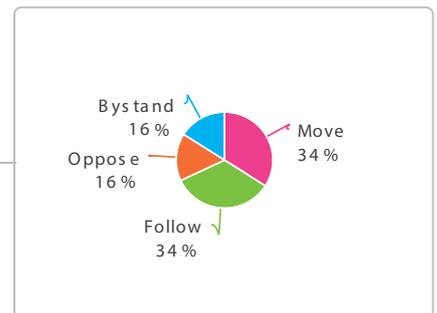
Hero Model Preference



Action Level



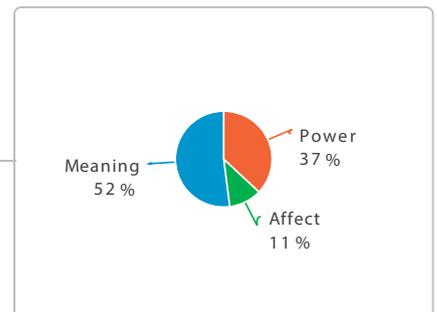
Action Preference



Language Level



Language Preference



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We are C-suite consultants and facilitators, coaches and mentors.

We transform leaders, align teams and create fierce resolve and passion to win. Typical interventions are to accelerate performance, execute strategy and embed capability and change.

Our leadership development programmes have over 300,000 executive alumni. Our programmes have been part of the core curriculum in many of the world's most prestigious corporate universities.

Our methodologies are based on experience gained from supporting more than 100 corporate turnarounds and performance acceleration assignments in FTSE 100 and Fortune 500 companies.

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