

Methodology & Benefits

MENTORING



We are confidential 'talking partners' to high-level executives who need a trusted external perspective, free from politics and self-interest



Oxford Leadership™ has a panel of experienced mentors, made up of partners and former CEOs or leaders of large institutions. Our mentors provide executive support to CEOs and senior executives.

A mentor helps the individual navigate complex challenges in their business and private life.

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Benefits of Mentoring

- Executives who received mentoring were promoted **FIVE** times more often than executives who didn't have mentors.
Source: Sun Microsystems
- Mentees experience **HIGHER** career satisfaction, career commitment, career mobility, and positive job attitudes.
Source: B.R.Ragins, J.L. Cotton, and J.S. Miller, J.S, 2002
- **75%** of executives point to mentoring playing a key role in their careers.
Source: ASTD
- **95%** of mentoring participants said the experience motivated them to do their very best.
Source: The War for Talent
- **96%** of executives say mentoring is an important development tool.
Source: Account Temps
- **44%** of CEOs list mentoring programmes as one of the three most effective strategies to enhance women's advancement to senior management.
Source: Dr. Belle Ragins for Catalyst

71% of Fortune 500 companies have a mentoring programme
(Lydell Bridgeford, August 1, 2007)

60% of UK business leaders have had a mentor and, of these, 97% said they had benefited from the advice given *(DOI, 2005)*

69% of surveyed companies, representing a wide variety of industries, have formal mentoring programmes and, of those, 74% have mentoring programs dedicated to women
(Catalyst, 2006)

47% of organisations recently surveyed have mentoring programmes
(The Institute for Corporate Productivity, 2007)



“The Presidential Innova Award is conferred on Oxford Leadership in recognition of your outstanding contribution to the Mexican Government during the term of my Presidency. This award is an indication of my esteem for Oxford Leadership and its Founder and Chairman, Brian Bacon, whom I consider to be one of the best leadership consultants and mentors in the world.”



Vicente Fox Quesada
President of Mexico
2000 to 2006



Brian Bacon receiving the Presidential Innova Award from Mexican President Vicente Fox in 2006.

For further information:
Go to www.oxfordleadership.com
or contact Global Headquarters

Oxford Leadership™ is a global leadership consultancy specialising in the people and cultural side of organisational transformation in very large enterprises.

We have over 215 partners, consultants and coaches in 28 countries throughout Europe, Latin America, Asia and the Middle East.

We are C-suite consultants and facilitators, coaches and mentors.

We transform leaders, align teams and create fierce resolve and passion to win. Typical interventions are to accelerate performance, execute strategy and embed capability and change.

Our leadership development programmes have over 300,000 executive alumni. Our programmes have been part of the core curriculum in many of the world's most prestigious corporate universities.

Our methodologies are based on experience gained from supporting more than 100 corporate turnarounds and performance acceleration assignments in FTSE 100 and Fortune 500 companies.

GLOBAL
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