

Programme Overview

**LEADERSHIP
JOURNEY**



*A facilitated action-learning leadership
journey conducted in spectacular natural
landscapes around the world*



LEADERSHIP JOURNEY

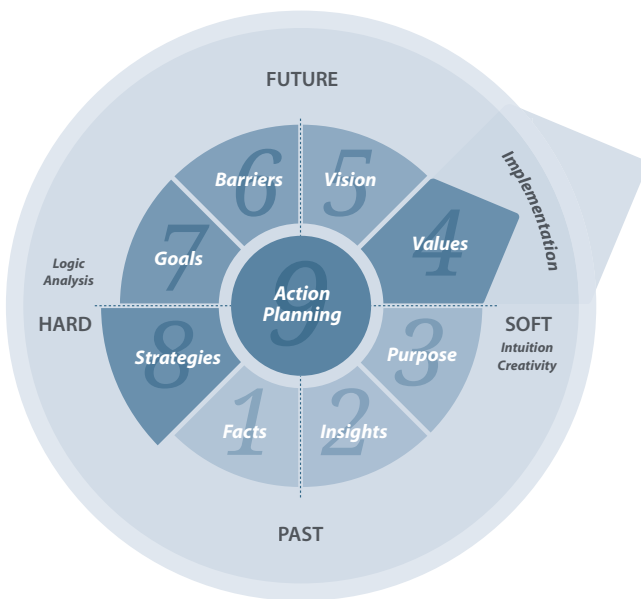
The Oxford Leadership™ Journey will help your team create stronger relationships, build trust, clarify purpose, define a common vision and align on the values and principles of engagement.

With nature instead of the conference room as a backdrop, the Oxford Leadership Journey changes the way people communicate and provides a new context for your leaders to have the kind of conversations that can change everything.

Why a Leadership Journey

Why invest in a Leadership Journey? Because it will improve team focus, trust and alignment and result in more authentic relationships. Colleagues get to know each other beyond their professional roles. They connect on a different level and concentrate on the questions that matter most. It's an opportunity to think, talk and learn together, and create plans that make breakthrough possible.

Oxford Leadership Compass Model



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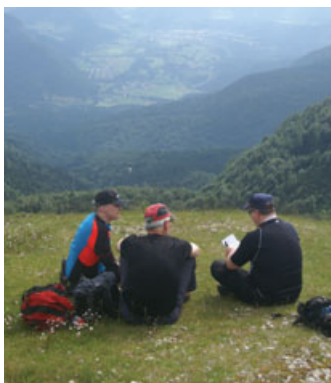
What Happens on a Journey?

Every Oxford Leadership Journey involves a creative combination of outdoor activities, personal reflection and deep dialogue, as well as time to work on key business themes. These all come together to create a rich teambuilding experience for you and your leaders.

An Oxford Leadership Journey provides a unique opportunity for management teams to get to know each other outside of their professional roles.

Journeys deploy our proven Self Managing Leadership® methodology with a facilitated action-learning process conducted in spectacular natural landscapes around the world.

An experienced Oxford facilitator leads the conversations, while all logistics, transport and practical arrangements are expertly managed by a dedicated support team.



Leadership is personal, it's all about relationships. The conversation is the relationship.



Who Benefits - and How

The benefits ...

Individuals refresh their sense of purpose, their values and their vision. Participants typically redefine the focus and priorities in their work and make adjustments to unhelpful habits and behaviours.

Teams learn to build trust, communicate more effectively and align on critical business priorities. Team members engage with each other and develop a sense of absolute personal accountability for their words, actions and behaviour.

The entire organisation benefits, as participants bring new-found clarity to the teams they manage, resulting in increased focus, energy and drive that is infused into the company's culture.

Ultimately, a Leadership Journey develops better leaders and drives stronger business results.

We have staged and facilitated Oxford Leadership™ Journeys throughout Europe and Latin America, as well as in China, India, the USA, Canada, Mexico, Australia, Northern Africa and the Middle East.

Examples of Leadership Journeys

Who:

Top management team of one of the world's largest chemical companies.

What & Where:

3-day hike through the foothills of the Pyrenees, Spain

Why:

To improve team relations and define new leadership behaviors

Who:

Executive Board of Management of Euro65 billion retail group

What & Where:

2-day hike and boat journey in the Rhine Valley, Germany

Why:

To integrate 2 new colleagues on the Board, and agree leadership principles and behaviors

Who:

Group management team of multinational appliance manufacturer

What & Where:

4-day hike and camping along the Great Wall of China

Why:

To improve team relationships and align on team priorities for execution of strategic plan

The Oxford Leadership Team

Oxford Leadership has over 200 partners, consultants and coaches in 28 countries throughout Europe, the United States, Latin America, Asia and the Middle East. We work in English, Spanish, German, Portuguese, French, Italian, Swedish, Danish, Dutch, Mandarin, Cantonese and Arabic. We have just the people you need to design and guide a great Leadership Journey – where you need them, when you need them.

“For me, the Leadership Journey was a really great, unexpected and worthwhile experience. It clearly helped us become a better team and get to know ourselves and each other much better. We can build on that.”

“The experience gave me time for self-reflection and to benefit from the diversity of thought of my peer group. The combination of fun and the gradual discovery of the key attributes of my colleagues has enhanced the trust in our working relationship.”

“The Leadership Journey exceeded my expectations by far – it was one of the most relevant leadership improvement approaches I have attended. It was intense and above all very energising! As my journey continues, Oxford Leadership will support me and my 13,000 teammates.”

For further information:
Go to www.oxfordleadership.com
or contact Global Headquarters

Oxford Leadership™ is a global leadership consultancy specialising in the people and cultural side of organisational transformation in very large enterprises.

We have over 215 partners, consultants and coaches in 28 countries throughout Europe, Latin America, Asia and the Middle East.

We are C-suite consultants and facilitators, coaches and mentors.

We transform leaders, align teams and create fierce resolve and passion to win. Typical interventions are to accelerate performance, execute strategy and embed capability and change.

Our leadership development programmes have over 300,000 executive alumni. Our programmes have been part of the core curriculum in many of the world's most prestigious corporate universities.

Our methodologies are based on experience gained from supporting more than 100 corporate turnarounds and performance acceleration assignments in FTSE 100 and Fortune 500 companies.

GLOBAL
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